

**SOUTHEASTERN LOUISIANA UNIVERSITY**

**2020 HOLIDAY SCHEDULE**

|    | <b>HOLIDAY</b>            | <b>DATE</b> | <b>DAY OF WEEK</b> | <b>METHOD OF COMPENSATION*</b> |
|----|---------------------------|-------------|--------------------|--------------------------------|
| 1  | Designated Holiday # 1    | January 1   | Wednesday          | Overtime                       |
| 2  | Presidential Closure # 1  | January 2   | Thursday           | No Additional Compensation     |
| 3  | Presidential Closure # 2  | January 3   | Friday             | No Additional Compensation     |
| 4  | Designated Holiday # 2    | January 20  | Monday             | Overtime                       |
| 5  | Presidential Closure # 3  | February 24 | Monday             | No Additional Compensation     |
| 6  | Designated Holiday # 3    | February 25 | Tuesday            | Overtime                       |
| 7  | Presidential Closure # 4  | April 10    | Friday             | No Additional Compensation     |
| 8  | Designated Holiday # 4    | April 13    | Monday             | Compensatory Leave             |
| 9  | Designated Holiday # 5    | May 25      | Monday             | Overtime                       |
| 10 | Designated Holiday # 6    | July 2      | Thursday           | Overtime                       |
| 11 | Designated Holiday # 7    | September 7 | Monday             | Overtime                       |
| 12 | Presidential Closure # 5  | October 15  | Thursday           | No Additional Compensation     |
| 13 | Presidential Closure # 6  | October 16  | Friday             | No Additional Compensation     |
| 14 | Presidential Closure # 7  | November 25 | Wednesday          | No Additional Compensation     |
| 15 | Designated Holiday # 8    | November 26 | Thursday           | Overtime                       |
| 16 | Designated Holiday #9     | November 27 | Friday             | Compensatory Leave             |
| 17 | Presidential Closure # 8  | December 22 | Tuesday            | No Additional Compensation     |
| 18 | Presidential Closure # 9  | December 23 | Wednesday          | No Additional Compensation     |
| 19 | Designated Holiday # 10   | December 24 | Thursday           | Compensatory Leave             |
| 20 | Designated Holiday # 11   | December 25 | Friday             | Overtime                       |
| 21 | Presidential Closure # 10 | December 28 | Monday             | No Additional Compensation     |
| 22 | Designated Holiday # 12   | December 29 | Tuesday            | Compensatory Leave             |
| 23 | Designated Holiday # 13   | December 30 | Wednesday          | Compensatory Leave             |
| 24 | Designated Holiday # 14   | December 31 | Thursday           | Compensatory Leave             |

Flex schedules will not be observed during the Thanksgiving and Christmas breaks.

\*Method of Compensation refers to how classified employees are paid when working on a holiday.

All employees are encouraged to save compensatory leave and/or annual leave to be used for Presidential Closures. To be eligible to receive holiday pay, an employee must have a minimum of 4 hours of either paid leave or hours worked on a day immediately preceding or following a designated holiday.

This schedule is subject to change at the discretion of the President of the University.

Total Holidays Observed = 14

Total Presidential Closures = 10